



FÓRUM **50%**

Výroční zpráva za rok 2007

Our Vision

We focus on strengthening the role of women in politics and in decision making processes in the Czech Republic. In compliance with European Union priorities we aim to eliminate barriers that prevent women from fully developing their potential in public life. Non-partisanship is the major principle of our activity.

Our Values

- equality of women and men in all spheres of public and private life
- solidarity with and support of all women regardless of their age, religion, origin and sexual orientation
- respect for difference
- parity (with an emphasis on decision-making processes) as a pre-requisite for a developed democracy
- justice for all
- cooperating and reaching agreement
- openness and transparency
- independence of political parties and movements

Our Vision

Fórum 50% strives for a society with an equal representation of women and men in public life.

Mission of the Organization

We support the entrance of women into public life with the aim of increasing their participation in all decision-making positions, with a special emphasis on politics.

Long-term Objective

Achieving gender equality in all decision-making positions, both appointed and elected.

Medium-Term Measurable Objective

Increasing the number of women representatives in the Parliament of the Czech Republic to 30% after the elections in 2010.

Board of Directors (2007):

Anetta Riglová (Head until 7. 8. 2007)
Věra Honusková (Head since 8. srpna 2007)
Marta Kozáková



Lenka Bennerová

director

Kateřina Beňová

web administrator and project coordinator



Kristina Gotteltová

project coordinator (until 30. 11. 2007)

Eva Hejzlarová

project coordinator (since 19. 11. 2007)



Markéta Kadlecová

project administrator (until 10. 10. 2007)

Monika Klimentová

project coordinator (until 30. 6.2007)



Ivana Mertlová

project administrator (since 5. 12. 2007)

Jana Smiggels Kavková

project coordinator



Petra Zářecká

project coordinator

Klára Zelenková

project administrator (11.9. do 30.11. 2007)“



External co-worker:

Miluš Kotišová coordinating "Open University" project



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Fórum 50 %, spring 2007

Project Name: Equalizing Women's and Men's Opportunities in Decision-Making and in Politics

Years: 2006 – 2008

Donor: European Social Fund and the State Budget of the Czech Republic

Fórum 50 % published the outcomes of its second year of competition for political parties „The Women-Friendly Party“ assessing which political party best promotes and follows the policy of equal opportunities for women and men. On this occasion, a long - term photo exhibition called „No Limits – Women In Untraditional Professions“ was put together and presented to the public.

We published 2 informative brochures and addressed with it 400 Czech authorities and also 240 female magistrates of Czech towns – “ Change the Direction – The Latest Trends in Management of Human Resources: Harmonizing of Family and Work Life” and “ More Women To Politics? – Obviously! But How?”.

We launched a very successful analysis that focused on how female members of Parliament could harmonize both political and family life “Have You Already Washed the Windows Before Christmas?”

Like last year, we also collected some interesting research through public opinion polls concerning women in politics and their institutional support, quota for women in politics and women's chances to play a role in decision-making. The research clearly demonstrates that the views of the Czech public on these issues are changing in favour of women and their more representative participation in politics.



Exhibition and Competition Women Friendly Party

Project Name: Let's Give Women a Chance!

Years 2006 - 2007

Donor: The Open Society Fund Prague

Within this project expert analyses were made of the municipal elections in Autumn 2006 to draw attention to women's underrepresentation in the municipal authorities in the Czech Republic. 20 politicians and political aspirants including from outside of Prague passed our special training, which was designed to make them more competitive and more conscious of themselves as political personalities.



Meeting of politicians in Poděbrady

Project Name: Equal Opportunities in Politics

Years: 2005-2007

Donor: The Open Society Fund Prague

Lobbying meetings with the party leadership of all the political parties in Parliament have taken place during the last year with the aim of increasing awareness about the equal representation of women and men in decision-making processes and thus a willingness to carry out changes within political parties and among the makers of legislation. We also focused on increasing awareness about the advantages of parity in decision-making processes in the media and among the general public.

Project Name: Open University

Years 2007

Donor: British Embassy

The “Open University” pilot study program of political education for women followed up on previous educational activities of Fórum 50%. Special web sites, a logo and banners were created, four study program units are available – Regional and Municipal Politics, Parliament and Legislative Politics, Executive – Public Administration and Moderation of Training for Political Aspirants. A special unit called University Gallery gives students the opportunity to pass an informal traineeship with Czech politicians.

Project Name: Let's not be afraid of quotas! Affirmative action for the assertion of women in politics

Years 2007 - 2008

Donor: The Open Society Fund Prague

We organised a international conference on affirmative action where Czech and foreign politicians presented their attitudes to the implementation of quotas to support women's participation in political life. This conference was incorporated into 2007 – European Equal Opportunities Year and was highly valued by all of the participants.



Conference

Project Name: Training for Women Politicians

Years 2007 - 2008

Donor: The Slovak-Czech Women's Fund

The activities of this project linked to last year's project with the aim of helping women aspirants to develop and realize their objectives, and consolidate the competencies and skills essential for a more successful enforcement of their political program. The induction training further encouraged the women trainees in their efforts to bring new aspects of cooperation into the Czech political culture, such as skills related to information and communication sensitivity, concentration on problem-solving, etc.

Since 2007 the training has also been offered on a regional level.

Project Name: Women for Women in Municipal Politics!

Years 2007 - 2008

Donor: Filia die Frauenstiftung

Within this project our experts focused on the participation of women in municipal politics and drew up an analysis of representation in elected/designated bodies of the regional authorities and also a gender analysis of the 2004 Regional Elections. Two meetings with regional and municipal politicians were organised in the regions.

Other activities (besides projects)

The “Czech Presidentess” Symposium

Fórum 50 % has been coordinating and organizationally supporting an informal, non-partisan platform of women politicians and non-party women entitled Česká prezidentka (“Czech Presidentess”). The platform supports and searches for female political talent and thus directly works towards the election of the first female Czech President and/or Prime Minister.

The first “Czech Presidentess” Symposium took place in autumn 2007 in Prague – where important women personalities discussed about their experiences, visions and ideas regarding the future of the Czech Republic.

Forum 2000 – Women in Peacekeeping Processes

In cooperation with Forum 2000 in October 2007 we organized a round table with significant personalities who have had close involvement with women and peacekeeping processes across the world. In the discussion the participants agreed that women bring to politics exceptionally positive values, so it is necessary to enable them to participate in decision-making processes as well as peacekeeping processes.

Public Debates and Participation in Conferences

Fórum 50 % regularly takes part in public debates and meetings, and contributes to other topic-related conferences.

Output for the Media

The results of our analyses, our reports, as well as ourselves, have appeared many times in the media - Czech TV, TV Prima, TV Nova, ČT 24, ARD and the radio programs “Na bělidle!” and “Bona Dea”.

Last but not least, we would like to express our gratitude to all of those, who in any way supported the activities of our organization. We wish to thank both, our regular and individual donors and our partners, cooperators and volunteers. Without their donations, contributions and dedication our activities would not be possible.

Open Society Fund Praha, European Social Fund, Slovak-Czech Women's Fund, Global Fund For Women, Britská ambasáda, Filia die Frauenstiftung



Open Society Fund Praha



European Social Fund



Slovak-Czech Women's Fund



Global Fund For Women



Britská ambasáda



Filia die Frauenstiftung